



TTG HUMAN RESOURCES CASE STUDY

Client Challenge

The client was not fully compliant with meal and rest break administration, leaving them vulnerable to a PAGA class action lawsuit for wage and hour violations.

TTG's Solution

- Conducted a comprehensive wage and hour audit, reviewing policies, timekeeping practices, and payroll processes
- Identified gaps in timekeeping solutions, payroll vendor setup, and internal policies
- Implemented a new timekeeping system and updated payroll settings
- Revised policies and procedures, including an updated employee handbook
- Rolled out targeted stakeholder training to ensure compliance
- Provided guidance and tools for regular self-audits to maintain ongoing compliance

Results

- Avoided wage and hour lawsuits or penalties
- Achieved peace of mind for ownership
- Strengthened compliance infrastructure for long-term risk management

Contact

sales@ttgway.com | 713.350.2490 | ttgway.com